

REVISION CONTROL:

Review	Date	Description
0	06/28/2019	First issue
C	10/02/2020	General revision adapting the document to the requirements of ISO 37001:2016 - Anti-bribery Management System
D	11/01/2022	Revision of items 2.2 and 4.4 – Amendment of the Decree Regulating the Anti-Corruption Law and the Ethics Channel.
E	05/21/2024	Consolidation with the content of M0-MA-0002, which had consequently been discontinued; Change of title from "Anti-Corruption and Anti-Bribery" to "Integrated Compliance and Anti-Bribery Policy"; Updating to the current document standard; Compliance with ISO 37301:2021.

***The history of the last 3 revisions is kept in addition to the "0" revision line, which will inform you of the document's issue date.**

(Electronic signature, in accordance with Provisional Measure 2.200-2/2001 in force in Brazil).

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1 - PURPOSE

The purpose of this policy is to establish Nova Participações' guidelines and commitments to combat all forms of corruption and bribery; to conduct its activities within the highest standards of integrity and *compliance* precepts and to ensure compliance with Law No. 12,846/2013, its regulatory decree and other applicable anti-corruption and anti-bribery laws and regulations.

It is extremely important that managers, employees and business partners comply with their *compliance* obligations, including anti-bribery and anti-corruption laws, as well as with the Nova Participações Group's integrity, anti-bribery and anti-corruption policies and procedures, in order to ensure that the highest standards of integrity, compliance culture, good governance, legality, ethics and transparency are adopted when conducting business, and this also applies to all business partners with which the Group's companies have or will have any kind of relationship.

2 - SCOPE

This document covers all Nova Participações companies, their employees, whether individuals or legal entities and at any hierarchical level, without exception, who must act to ensure compliance with this policy by Stakeholders and other third parties who act before public or private entities, directly or indirectly, for the interest or benefit of Nova Participações.

3 - TERMS AND DEFINITIONS

For the purposes of this document, the following terms and definitions apply:

- **Private Agent:** for the purposes of this policy, is any individual or legal entity governed by private law, with or without remuneration, who is directly or indirectly involved in any commercial transaction in which Nova Participações participates, is part of or has been involved;
- **Public Agent:** anyone who holds public office, on a temporary or permanent basis, with or without remuneration, by election, appointment, designation, hiring or any form of investiture or bond, tenure, position, employment or public office, even if temporary. Public official is equivalent to one working for a service provider company contracted or associated for the performance of typical or atypical activity of Public Administration;
- **Unlawful Acts:** any action or omission that may contravene the law, ethical principles, the Code of Ethics and Conduct and other policies and procedures of Nova Participações in order to obtain any undue advantage, whether financial or otherwise. It is an act prohibited by law, the Nova Participações Code of Ethics and corporate policies;
- **Government Authority:** any body, department or entity of the direct, indirect or foundational administration of any of the Powers of the Federal Government, of the States, of the Federal District, of the Municipalities, of a Territory, a legal entity incorporated into the public patrimony or an entity for whose creation or funding the treasury has contributed or contributes more than fifty percent of its assets or annual revenue; Political parties; State bodies, entities or diplomatic representations of a foreign country, as well as legal

entities controlled, directly or indirectly, by the public authorities of a foreign country or public international organizations, including sovereign wealth funds or an entity owned by a sovereign wealth fund;

- **Employee:** all employees of Nova Participações, including directors. Directors, employees, service providers, regardless of the type of hiring, who work in its core business or collaborate even indirectly to achieve its core business, trainees and apprentices;
- **Conflict of Interest:** a situation generated by the confrontation between public and private interests, which may compromise the collective interest or improperly influence the performance of the public office, as described in art. 3, item I, of the Law on Conflicts of Interest (Law No. 12,813/2013) or situations in which the private interests of employees or partners, or persons related to them, conflict with those of Nova Participações;
- **Corruption:** The action or effect of corrupting, dishonest, fraudulent or illegal behavior that involves the exchange of money, valuables, advantages not necessarily of a financial nature or services for one's own benefit or the alteration of the original state or characteristics of something. Corruption can occur with or without the participation of a public official and can therefore be called, for the purposes of this policy, public corruption or private corruption. The most common form of corruption is bribery;
- **Intermediate:** for the purposes of this policy, is any individual or legal entity that is not the final recipient of a given payment in general or of facilitation or undue advantage, or that acts in such a way as to conceal its final destination. (Examples: agents, consultants, family members, legal entities controlled directly or indirectly by Public Agents or their Family Members, among others);
- **Facilitation Payment:** is a small payment made directly (or indirectly through an agent or intermediary) to a public agent for the execution or expediting of a routine and non-discretionary act, which they must carry out as part of their normal/day-to-day duties or activities. This is what we sometimes call "urgency fees";
- **Partner:** any and all business partners of Nova Participações, including customers, suppliers, consortium companies, *joint ventures*, affiliates, subsidiaries or any other third parties;
- **SGCA:** Compliance and Anti-Bribery Management System.
- **Bribery:** pay, offer, promise or receive an undue, illegal or improper benefit, favor, advantage or amount in order to influence or get someone to do, alter, achieve, withhold or have any action or omission in order to achieve, withhold or obtain advantages of any kind. A bribe can take many forms - such as offering or handing over money or anything else of value. In fact, even common negotiating practices or social activities, such as the giving of giveaways, gifts or hospitality, can constitute bribery in certain circumstances;
- **Third Party:** any individual or legal entity that is not an Employee of Nova Participações or that is hired to assist in the performance of its activities, such as partners, consortium members, representatives, suppliers, service providers in general, consultants, outsourced workers, agents acting on behalf of Nova Participações;

- **Undue Advantage:** Any benefit, favor, favoritism, facilitation, good, tangible or intangible including money or equivalent or values offered, promised or delivered, with the aim of influencing or rewarding any act or decision of a Public or Private Agent. This includes giveaways, gifts, entertainment, airline tickets, accommodation, donations, sponsorship or anything else of value used for this purpose.

4 - REFERENCED DOCUMENTS

4.1 - Nova Participações

4.1.1 - Standards and Procedures

- M0-NA-0030 - Code of Ethics and Conduct;
- M0-PC-0001 - Competitor Relations Policy;
- M0-PC-0002 - *Due Diligence* Policy for Third Parties and Private Clients;
- M0-PC-0003 - Government Relations Policy;
- M0-PC-0004 - Hospitality, giveaway, sponsorship and donation policy;
- M0-PC-0005 – Disciplinary Measures Policy;
- M0-PC-0007 - Ethics Channel Policy;
- M0-PC-0008 – Risk Management Policy.

4.1.2 - Templates and forms

Not applicable.

4.2 - National

- NBR ISO 9001:2015 – Quality Management System;
- NBR ISO 14001:2015 – Environmental Management System;
- NBR ISO 37001:2017 – Anti-Bribery Management System;
- NBR ISO 37301:2021 – *Compliance* Management System;

- NBR ISO 45001:2018 – Occupational Health and Safety Management;
- Brazilian Criminal Code - Decree-Law 2,848/1940;
- Consolidation of Labor Laws - CLT;
- Law No. 12.529/2011 - Antitrust Law;
- Law No. 12.813/2013 - Conflict of Interest Law for Public Agents;
- Law No. 12.846/2013 - Anti-Corruption Law;
- Decree No. 11.129/22 - Regulates the Anti-Corruption Law;
- Law No. 14.133/2021 - Bidding and Administrative Agreements Law;
- Law No. 14.230/2021 - Amends Law No. 8,429/1992, which provides for administrative improbity.

4.3 - International

- *EUA - Foreign Corrupt Practices Act (FCPA)*;
- *UK - UK Bribery Act (UKBA)*.

5 - PROCEDURE

5.1 - Flowchart

Not applicable.

5.2 - Responsibilities and authorities

- **Senior Management:**
 - Allocate adequate and appropriate resources to establish, develop, implement, maintain and improve the *Compliance* and Anti-Bribery Management System (SGCA);
 - Ensuring that there are effective systems for reporting *Compliance* performance;
 - Ensuring alignment between operational and strategic goals and *compliance* obligations;
 - Establish and maintain accountability mechanisms including disciplinary actions and consequences;
 - Continuous monitoring of the SGCA in order to assess internal controls and draw up recommendations;
 - Be responsible for *compliance* within its area of responsibility by the following means: (i) cooperating with and supporting the anti-bribery *compliance* function and encouraging staff to do the same; (ii) ensuring that everyone under its control is complying with the organization's

procedures, processes, policies and *compliance* obligations; (iii) identifying and communicating *compliance* risks in its operations; (iv) integrating *compliance* obligations into existing business procedures and practices in its areas of responsibility; (v) assisting and supporting *compliance* training activities; (vi) developing awareness among staff of *compliance* obligations, and guiding them to comply with competence and training requirements; (vii) encouraging its staff to raise *compliance* concerns, supporting them and preventing any form of retaliation; (viii) actively participating in the management and resolution of incidents related to *compliance* and other issues, as required; (ix) ensuring that, once the need for corrective action is identified, appropriate corrective action is recommended and implemented.

- **Employees**

- Abide by *Compliance* procedures, processes, policies and obligations;
- Report *compliance* concerns, issues and failures;
- Attend training sessions as required.

- **Governance and Integrity Officer | Anti-Bribery *Compliance* Function:**

- Responsible for operation of the *compliance* management system;
- Make it easier to identify *compliance* obligations;
- Document the assessment of *compliance* risks;
- Align the SGC with *compliance* objectives;
- Monitor and measure *compliance* performance;
- Analyze and evaluate the performance of the SGC to identify any needs for corrective action;
- Establish a *compliance* documentation and reporting system;
- Ensure that the SGC is critically analyzed at planned intervals;
- Establish a system for raising concerns and ensuring that issues are addressed;
- Exercise supervision so that: (i) responsibilities for achieving identified *compliance* obligations are properly allocated throughout the organization; (ii) *compliance* obligations are integrated with policies, processes and procedures; (iii) all relevant people are trained, as required; (iv) *compliance* performance indicators are established;

- Provide: personnel with access to resources on *compliance* procedures, processes and policies;
- Advise the organization on *compliance* matters;
- **Compliance Coordination:**
 - Keep this policy up to date.
- **Governing Body | Board of Directors:**
 - Supervise Senior Management with regard to the operation of the *Compliance* Management System.
- **Corporate IMS:**
 - Publish, disseminate and monitor the validity of this policy.

5.3 - Systematic

5.3.1 - General Guideline

The Nova Participações Group's integrated anti-corruption, anti-bribery and *Compliance* policy obliges all the group's companies and their consortiums, *joint ventures* and subsidiaries, without exception, to conduct business with ethics and integrity.

Nova Participações values conducting its business with integrity, ethics, honesty, transparency, accountability and sustainability, as well as seeking to continuously improve its SGCA and, for this reason, periodically verifies compliance with legal requirements, critically analyzes the results to set new targets for improvement and complies with its *compliance* obligations, including anti-bribery and anti-corruption laws, as well as any legal, regulatory or contractual requirements pertinent to its activities.

It is also against any type of unlawful practice, such as, but not limited to: fraud, cartel formation, disclosure of privileged information, bribery, embezzlement, collusion, money laundering, slush fund, any acts of administrative improbity, especially those that may have its name involved, directly or indirectly, through any interested party, and as provided for in law no. 14,230/2021, therefore, all its representatives, employees and business partners are required:

- To strictly comply with all applicable anti-corruption laws and regulations, in addition to respecting its Code of Ethics and Conduct and all its corporate policies;
- Not to offer, bribe or make any undue payments to, or for the benefit of, any organization, individual or public or private agent, national or foreign;
- Do not accept undue advantage from any organization or individuals to secure favors or privileges from or for Nova Participações;
- Do not make facilitation payments on behalf of Nova Participações;

- Don't offer or promise job opportunities to anyone. This offer, on certain occasions, may be perceived as a way of obtaining an undue advantage, if it generates an expectation or impression that Nova Participações is receiving or will receive favorable treatment;
- Do not frustrate, defraud, manipulate, impede, disrupt or obtain undue advantage in relation to tenders and contracts with government authorities or create a legal entity or any other fraudulent or irregular means to participate in such tenders and contracts;
- Do not hinder the investigation or inspection activities of government authorities or public agents, or intervene in their actions;
- Conduct adequate integrity *due diligence* to identify whether a potential third party/business partner, or *joint venture*, consortium or *target* in a merger and acquisition process does not present high legal, regulatory or reputational corruption risks that could harm Nova Participações if the deal goes through or if there is an association with the target company;
- Include integrity clauses in the contracts to protect Nova Participações from the risks of bribery and corruption, especially in those considered to be High Reputational Risk;
- Ensure that all payments made to third parties are for real, legitimate services and that the amount is reasonable and proportionate to the services provided; and
- Make sure that all corporate records (books and records) of an accounting and financial nature are made with clarity, precision, supporting documentation and with the necessary detail, so that it is possible to identify the real nature of the transaction and the disposal of assets.

The Nova Participações Group prohibits and therefore does not tolerate any acts of corruption, whether public or private, and bribery, directly or indirectly, in its dealings with public or private agents, or any third parties related to them.

In addition to encouraging everyone to report, in good faith or on the basis of a reasonable belief of trust, any issues relating to indications of improper conduct, whether by a manager, employee, public official or business partner, without fear of retaliation. Queries, suspicions or suggestions should be directed to the Ethics Channel, in accordance with the policy (**M0-PC-0007 – Ethics Channel**).

Any suspicious act or concern related to the unlawful acts described above will be reported to the competent authorities for proper investigation and handling.

Nova Participações companies do not tolerate retaliation, discrimination or disciplinary actions such as threats, isolation, demotion, withholding of promotion, transfer, dismissal, harassment, victimization or other forms of intimidation of an employee or third party:

- i. Communicate the right to refuse to participate in or decline from any activity in relation to which it has reasonably judged that there is more than a low risk of *compliance* and/or bribery or corruption that has not been mitigated by the company; or

- ii. Register concerns or reports made in good faith of actual or suspected violations of this policy or any other requirement of the Nova Participações SGCA.

For the cases mentioned in item "i" of this topic, Nova Participações determines that the employee or third party:

a) refuse to take part in the activity, including informing them of their commitment to this policy and the company's Code of Ethics and Conduct;

b) report the fact immediately through the ethics channel and/or by e-mail to the Governance and Integrity Board (compliance@novaengevix.com.br) for the appropriate measures.

It is the duty of all employees and stakeholders who have dealings with the company, as well as senior management:

- i. To teach by example, through relationships of integrity, always seeking to maintain the good reputation of the company and its people and, where applicable, by adopting the necessary internal controls;
- ii. To identify and mitigate the threats and risks present in the company, assessing and managing their respective impacts;
- iii. To ensure compliance with the Code of Ethics and Conduct, Integrity Program and SGCA in terms of: legitimization, dissemination, treatment, resolution of reports and improvement of processes;
- iv. To participate, whenever invited, in training programs on the company's integrity program and *compliance* content aimed at combating corruption and bribery;
- v. To advise leaders and partners on the knowledge and tools that promote and consolidate the SGCA, making them feel co-participants and co-responsible;
- vi. To encourage reports made in good faith, when interested parties become aware of any potential or actual situation of fraud or corruption, noncompliance with the Code of Ethics and Conduct or any deviation in behavior, through Nova Participações' ethics channel;
- vii. Not to use child labor and to combat all forms of modern slavery, including the elimination of trafficked, forced, slave and involuntary prison labor;
- viii. Not to tolerate any inhumane treatment of employees, including any form of physical, sexual or verbal abuse, harassment, or any other forms of intimidation, including the threat of abuse;
- ix. To eliminate all forms of illegal or unfair discrimination. This includes discrimination in recruitment, remuneration, access to training, promotion, termination or retirement on the basis of race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, trade union membership or political affiliation, or on the basis of actual or perceived contagious disease status.
- x. Not to use child labor and to combat all forms of modern slavery, including the elimination of trafficked, forced, slave and involuntary prison labor;

- xi. Not to tolerate any inhumane treatment of employees, including any form of physical, sexual or verbal abuse, harassment, or any other forms of intimidation, including the threat of abuse;
- xii. To eliminate all forms of illegal or unfair discrimination. This includes discrimination in recruitment, remuneration, access to training, promotion, termination or retirement on the basis of race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, trade union membership or political affiliation, or on the basis of actual or perceived contagious disease status.

The specific obligations of the Anti-Bribery *Compliance* Function, exercised by the Governance and Integrity Director, do not exempt other people from their *compliance* responsibilities. Therefore, it is important that everyone follows the guidelines of the Nova Participações Group and cooperates to ensure compliance with this policy, the content of which must be known and observed by all managers, employees and business partners, and failure to comply with which may result in the application of legal and disciplinary measures, as described in policy **M0-PC-0005 - Disciplinary Measures**.

If you have any doubts about the proper application of the guidelines contained in this policy, please consult your immediate manager and/or the Governance and Integrity Board.

5.3.2 - Specific Guidelines

5.3.2.1. Relationship with the Government

Nova Participações' companies strive to comply with current legislation and have an upright and transparent relationship with the government, and do not tolerate or prohibit any acts of corruption or bribery by their representatives, employees and/or business partners. Therefore, Nova Participações, or on its behalf, is prohibited from promising, offering or giving, directly or indirectly, an undue advantage to a public official, or to a third party related to them.

The following is also strictly forbidden:

- Defrauding the competitive nature of a public bidding procedure, manipulating, preventing or obtaining an undue advantage;
- Driving away competitors by fraud or offering an advantage of any kind;
- Fraudulently creating a legal entity to participate in a bidding process;
- Obtaining undue advantage from modifications or extensions to contracts entered into with the public administration, without authorization by law;
- Manipulating or defrauding the economic-financial balance of agreements with the public administration;
- Participating in any negotiation with those responsible for evaluating offers and bidding documents, with shady interests.

Further details and assumptions involving the relationship of representatives, employees and/or business partners of Nova Participações companies with representatives of the government can be found in policy **M0-PC-0003 – Relationship with the Government**.

5.3.2.2. Relations with the Private Sector

Likewise, relationships with individuals and companies in the private sector, such as suppliers, clients and business partners, must also comply with the same precepts.

Nova Participações' representatives and employees must act with care, transparency and integrity in negotiations with third parties, observing the principles of free competition, complying with these guidelines and the company's Code of Ethics and Conduct.

i. Transactions with suppliers and private clients

Relations with suppliers and private clients must be based on the principles of compliance and integrity. Representatives and employees must follow the guidelines of this policy and other regulations governing such interactions, especially policy **M0-PC-0002 – Due Diligence of Third Parties and Private Clients**, always acting in accordance with applicable legislation and observing standards of integrity compatible with those of the company.

Employees and third parties acting on behalf of Nova Participações companies are prohibited from paying, offering, accepting or soliciting bribes on behalf of or when acting in the interest of Nova Participações companies.

ii. Fair competition

The Nova Participações Group acts in accordance with all applicable laws, especially Law No. 12,529/2011, better known as the antitrust law. In addition to respecting its competitors, the company does not tolerate actions that could be interpreted as anti-competitive:

- Limiting, distorting or harming free competition or initiative;
- Arbitrarily increasing profits;
- Abusively exercising a dominant position in the market, committing an infringement of the economic order.

Further details and assumptions involving the relationship of representatives, employees and/or business partners of Nova Participações companies with competitors can be found in policy **M0-PC-0001 – Relations with Competitors**

5.3.2.3. Giveaways, gifts and hospitality

As it considers this to be a relevant *compliance* compliance risk, Nova Participações has a specific policy on the subject **M0-PC-0004 - Hospitality, Giveaways, Gifts, Donations and Sponsorships**. Such offers are, or may appear to be, excessive and out of step with common courtesies in the business environment;

In the case of involvement with a public agent, the risk is even greater and therefore requires even more caution and attention, as it could create the impression that Nova Participações has tried to influence the public agent in order to obtain an undue advantage or preferential treatment.

We therefore stress that the giving and receiving of hospitality, giveaways, gifts and entertainment, among others, both to and from public and private agents, must follow the premises set out in said policy.

5.3.2.4. Donations to Charity

Nova Participações may support charitable or welfare causes - whether through donations or otherwise - without the expectation or intention of benefiting from anything or influencing business, directly or indirectly. However, as there is a risk that certain charitable actions could be interpreted or perceived as a bribe or act of corruption if, for example, the beneficiary charity is a front or does not carry out the activities it proposes or is in any way associated, directly or indirectly, with someone who could influence a business decision - such as a client, all charitable contributions on behalf of Nova Participações companies must comply with the instructions contained in policy **M0-PC-0004 - Hospitality, Giveaways, Gifts, Entertainment, Donations and Sponsorships**.

5.3.2.5. Facilitation Payments

They are strictly forbidden and Nova Participações employees who receive a request of this nature, either directly or through an intermediary, whether to carry it out or approve it, must refuse it immediately and notify the Governance and Integrity Board, represented by Anti-Bribery *Compliance*, as soon as possible.

5.3.2.6. Use of intermediary agents or third parties

Depending on the need, Nova Participações may hire agents, brokers, service providers, representatives or other third parties to carry out tasks on its behalf.

In certain situations and conditions, the contracting company becomes directly responsible for the acts carried out by its representatives and third parties, which is why these relationships can represent a high risk and must therefore be subject to an integrity *due diligence* process, in accordance with policy **M0-PC-0002 - Due Diligence of Third Parties and Private Clients**.

It is the responsibility of the Nova Participações Group's employees to engage third parties and business partners to ensure that these requirements are met. Likewise, the companies with which Nova Participações merges, associates or acquires will also be subject to the compatible *due diligence* process, supported by the respective anti-corruption documentation demonstrating that we have done everything possible to identify *compliance*, anti-corruption and anti-bribery risks in advance and mitigate them.

5.3.2.7. Risk Assessment

Nova Participações has developed an approach to assessing anti-corruption and anti-bribery risks based on the level of exposure to these risks in its business processes, based on best market practices. Therefore, the company and its designated employees must comply with the premises of policy **M0-PC-0008 - Risk Management**.

5.3.2.8. Rules for Payments and Receipts and Corporate Record Keeping

All payments and receipts must be duly recorded in the corporate ERP system, in a complete, accurate and detailed manner, and carried out in accordance with the contract, applicable laws and internal regulations.

The Nova Participações Group keeps its corporate books and records - financial and accounting - accurate, complete and clear, as well as adequate and efficient internal controls, defined on the basis of the principles of ethics, integrity, transparency, compliance, governance and sustainability.

The Nova Participações Group complies with and respects applicable laws and regulations, keeping all records of financial transactions and reports accessible to audits in an appropriate and compliant manner. The aim of these provisions is to curb fraudulent accounting practices and to make it difficult and discouraging for companies to manipulate data in order to hide any bribes made.

6 - QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL CONSIDERATIONS AND MEASURES

It is everyone's commitment, regardless of level, to provide unconditional support for the implementation of the Quality, Safety, Environment and Occupational Health guidelines, respecting and complying with the provisions contained in all QHSE procedures, thus promoting the integrity of the Management System.

7 - CORRECTIVE ACTIONS FOR RISKS AND OPPORTUNITIES

Failure to comply with this document will be dealt with in accordance with standard **M0-NQ-0004 – System Improvements**.

Note: the word document can be replaced by the terms: standard, manual, procedure or instruction.

8 - ETHICS CHANNEL

It is essential that everyone covered by this Policy immediately reports any acts or suspicions of conduct that violate this Policy and/or the Code of Ethics and Conduct. To this end, we have made the Ethics Channel available:

- website: www.novaparticipacoes.com;
- website: www.canaldeetica.com.br/novaparticipacoes;
- Phone: 0800 300 4721 - 24 hours a day.

This channel is operated by an independent and specialized company, guaranteeing even greater confidentiality and security. It is not necessary to identify yourself when using the channel, but it is essential to act responsibly when making reports, which must be consistent and truthful.

Any form of retaliation against people who make good faith reports or complaints of violations of this Policy or anti-corruption law is not permitted or tolerated.

9 - VALIDITY

This document comes into force as soon as it is published and must be revised within a maximum of two years.

10 - ANNEXES





Not applicable.

M0-PC-0009-E Política de Compliance e Antissuborno.pdf [Compliance and Anti-Bribery Policy]

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- May 21, 2024, 3:01:52 PM Operator with email compliance.sign@novaengevix.com.br in Account e782d809-5b19-40c2-8c59-8320675ec2b4 has added the Signature List: fernando.schmidt@novaengevix.com.br to sign to approve, via Email, with the authentication points: Token via Email; Full Name; CPF; IP address. Data informed by the Operator for signer validation: Full name FERNANDO DA SILVA SCHMIDT.
- May 21, 2024, 3:04:20 PM Beatriz Oliveira da Mata signed as validator. Authentication points: Token by e-mail – beatriz.mata@ecovix.com CPF informed: 415321528-76. IP: 179.213.203.43. Location shared by the electronic device: latitude -23.503092 and longitude -46.827828. URL to open the location on the map: <https://app.clicksign.com/location>. Signature component version 1.864.0 available at <https://app.clicksign.com>.
- May 21, 2024, 3:26:09 PM Camila Franciele Righetti signed. Authentication points: Token by e-mail – camila.righetti@novaengevix.com.br CPF informed: 383140008-33. IP: 179.213.203.43. Location shared by the electronic device: latitude -23.5123052 and longitude -46.8307423. URL to open the location on the map: <https://app.clicksign.com/location>. Signature component version 1.864.0 available at <https://app.clicksign.com>.
- May 21, 2024, 3:55:52 PM Adjair da Cunha dos Santos signed as validator. Authentication points: Token by e-mail – adjair.santos@novaengevix.com.br CPF informed: 326113168-30. IP: 179.213.203.43. Location shared by the electronic device: latitude -23.497865 and longitude -46.84493. URL to open the location on the map: <https://app.clicksign.com/location>. Signature component version 1.865.0 available at <https://app.clicksign.com>.
- May 21, 2024, 4:11:12 PM FERNANDO DA SILVA SCHMIDT signed to approve. Authentication points: Token by e-mail – fernando.schmidt@novaengevix.com.br CPF informed: 036994019-95. IP: 189.40.89.19. Location shared by the electronic device: latitude -23.5667456 and longitude -46.6911232. URL to open the location on the map: <https://app.clicksign.com/location>. Signature component version 1.865.0 available at <https://app.clicksign.com>.
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